

**PROCEEDINGS OF THE LAFAYETTE PUBLIC UTILITIES AUTHORITY OF THE CITY-PARISH OF LAFAYETTE, STATE OF LOUISIANA, TAKEN AT A REGULAR MEETING OF JULY 15, 2003.**

**ATTENDANCE**

**COUNCIL:** Rob Stevenson (Chair), Marc Mouton (Vice Chair), Chris Williams, Louis C. Benjamin, Jr., Jerry Trumps

**ABSENT:** None

**COUNCIL STAFF:** Norma Dugas (Clerk), Veronica Williams, (Assistant Clerk), Monica Fontenot (Administrative Assistant)

**ADMINISTRATIVE STAFF:** Glenn Weber (CAO), Steve Dupuis (City-Parish Attorney), Terry Huval (Director of Utilities), Becky Lalumia (Director of Finance & Management), Benny Soulier (Director of Administrative Services)

**COMMENCEMENT**

AGENDA ITEM NO. 1: Call to order.

Chair Rob Stevenson called the Lafayette Public Utilities Authority Meeting of July 15, 2003 to order.

**EXECUTIVE/PRESIDENT'S REPORT**

(TAPE 1)(SIDE A)(001)AGENDA ITEM NO. 2: President's Report.  
*No report was given*

(TAPE 1)(SIDE A)(003)AGENDA ITEM NO. 3: LUS Director's Report.  
*No report was given*

**RESOLUTION**

(TAPE 1)(SIDE A)(010)AGENDA ITEM NO. 4: R-004-2003(LPUA) A resolution by the Lafayette Public Utilities Authority informing the State of Louisiana, Department of Environmental Quality that the Lafayette Utilities System has taken the appropriate action concerning permit requirements contained in LWDPs permits numbered LA0036382, LA0036374, LA0036391, and LA0042561. A motion to approve by Trumps, seconded by Benjamin, and the vote was as follows:  
YEAS: Williams, Benjamin, Trumps, Mouton, Stevenson  
NAYS: None  
ABSENT: None  
RECUSED: None  
*Motion was approved.*

Upon questioning by Trumps, Huval confirmed it is a requirement by Louisiana Water Discharge System to adopt resolutions in support of the permits.

**FINAL ADOPTION ORDINANCES**

(TAPE 1)(SIDE A)(101)AGENDA ITEM NO. 5: O-022-2003(LPUA) An ordinance of the Lafayette Public Utilities Authority providing for the abandonment of utility niches on Lot C-11 in Phase I of the Village of River Ranch, Lots C-79 and C-80 in Phase II of the Village of River Ranch, Lot C-89 in Phase I of the Village of River Ranch, and Lot C-109 in Phase II of the Village of River Ranch, having municipal addresses of 415 Richland Avenue, 305 Worth Avenue, 303 Worth Avenue, 108 Ellendale Boulevard, and 104 Bradbury Crossing, respectively. A motion to approve by Mouton, seconded by Trumps, and the vote was as follows:  
YEAS: Williams, Benjamin, Trumps, Mouton, Stevenson  
NAYS: None  
ABSENT: None  
RECUSED: None  
*Motion was approved.*

Upon questioning by Stevenson, Huval explained lot lines are reserved until placement of utilities are determined. If the niche is not needed, LUS will recommend abandonment.

(TAPE 1)(SIDE A)(158)AGENDA ITEM NO. 6: O-023-2003 An ordinance of the Lafayette Public Utilities Authority amending the FY 02/03 Operating Budget of the Lafayette City-Parish Consolidated Government by increasing amounts appropriated for salaries and benefits in the amount of \$161,091 within the Department of Utilities. A motion to approve as amended by Benjamin, seconded by Mouton, and the vote was as follows:

YEAS: Williams, Benjamin, Trumps, Mouton, Stevenson

NAYS: None

ABSENT: None

RECUSED: None

*Motion was approved as amended.*

CAO Weber referred to a list of affected employees that was submitted to the Council, which was approved by the Civil Service Board. With the exception of the Power Plant Operations Supervisor, the Board approved all other positions. The Administration was unable to meet with the board to get this particular position approved.

CAO Weber recommended and which was accepted by maker and second, **to delete one position (Power Plant Operations Supervisor)** which would change the total of utilities fund being used from **\$163,500 to \$161,091.**

He further explained these positions are considered to be crucial, technical LUS positions in which there has been difficulty in recruitment and retention. The Administration plans to return to the Council with a proposal regarding the Power Plant Operations Supervisor position. Market studies indicate LUS is outside of market pay of various positions. Due to the scheduled pay plan, there has been high turnover rates and difficulty in filling vacant positions. Mike Sands, Human Resources Manager, explained what criterion was used to determine what pay scale would be used for the employees in that department. He stated the Civil Service Board has adopted a new rule in reference to making adjustments when positions cannot be filled due to market competition. The criteria set by the board includes: positions should be advertised above minimum rates; should be considered “mission critical”; should also be hands-on services; and current pay survey data should reflect these positions are out of line.

Upon questioning by Trumps, Huval explained LUS has spent \$1.2 million on contract work. If all positions could be filled, there will be savings of approximately \$750,000.

#### **COMMENTS FROM THE PUBLIC**

(TAPE 1)(SIDE A)(455)AGENDA ITEM NO. 7: Comments from the public on other matters.

*No speakers*

#### **ADJOURN**

There being no further business to come before the LPUA, Chair Stevenson declared the Regular LPUA meeting adjourned.

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Norma A. Dugas  
Clerk of the Council